



Riva Acciaio Privacy Information EMPLOYEE

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PRIVACY INFORMATION

1. Pursuant to Art. 13 of the General Data Protection Regulation 2016/679, Riva Acciaio S.p.A., as Data Controller, informs that the personal data provided by registering in the Employee Area of this website (<https://secure.rivagroup.com/AreaDipendenteIT/>) will be used to provide the services offered through the aforementioned Area, such as:
 - a. To see the payslip and other personal documents of the employee;
 - b. To receive communications from the HR department;
 - c. To download forms and company documents (for example: privacy information, guidelines, code of conduct, corporate policies and procedures).

The Data Controller reserves the right to modify, update, add or remove features of the reserved area at its own discretion and at any time.

2. The processing of data is based on the principle expressed in Art. 6 letter b) of the GDPR, according to which the processing of personal data is lawful if necessary for the performance of a contract to which the data subject is party or for the performance of pre-contractual measures taken at the request of the data subject. The processing shall be carried out in accordance with the principles of fairness, lawfulness and transparency, in compliance with the provisions of EU Regulation 679/2016 (GDPR), respecting the rights, freedoms and dignity provided for therein.
3. The provision of data is optional, however, a refusal to provide the data will make it impossible for the data subject to use the services provided for in the Employee Area.
4. It is possible to exercise the rights recognised by the EU Regulation (access, rectification, deletion of data, limitation and opposition to processing, data portability, complaint to the supervisory authority).

This information supplements the information already provided for the processing of personal data for the establishment and execution of the employment relationship.

THE DATA CONTROLLER
RIVA ACCIAIO S.p.A.



Riva Acciaio S.p.A.
Single Shareholder company
fully paid-up share capital euro 115.830.000,00

Registered Office:
Viale Certosa, 249
20151 Milan, Italy

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