

Riva Acciaio S.p.A. recognizes energy as a strategic resource and a fundamental element to ensure competitiveness, sustainability, and continuity of its production processes. The Company is committed to adopting an efficient, responsible, and continuously improving energy management model, in line with the principles of the UNI CEI EN ISO 50001 standard.

Riva Acciaio recognizes that energy represents a strategic factor for industrial competitiveness, environmental sustainability, and corporate social responsibility. Operating in the metallurgical sector, characterized by high energy intensity, the Company considers efficient energy management a key priority to ensure operational continuity, reduce environmental impact, and improve its economic performance.

Through the implementation and maintenance of an Energy Management System compliant with the ISO 50001 standard, the Company is committed to continuously improving energy performance, promoting the rational and responsible use of resources across all production and supporting activities. In line with the Organizational, Management and Control Model, and consistent with the above principles and the analysis of the Company's internal and external context, this Policy defines the Company's general guidelines for the implementation of the Energy Management System.

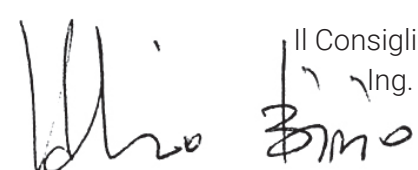
DIRECTIVES AND OBJECTIVES

- Implement and maintain an effective Energy Management System, applicable to processes, in compliance with applicable legal requirements and with any other requirements that the Company decides to adopt voluntarily;
- Promote efficient energy use, reduce environmental impact, and contribute to corporate decarbonization targets by integrating ESG principles into all operational activities;
- Define responsibilities across all company functions, ensuring they are fully understood and correctly applied;
- Ensure the availability of resources, information, and knowledge necessary for the proper operation and control of processes, through periodic training and awareness activities aimed at highlighting the relevance and importance of individual roles and how they contribute to achieving the Company's objectives;
- Motivate and engage all personnel by fostering increasing awareness of the importance of their roles and activities. Promote shared values and ethical, responsible behaviors, strengthening the culture of energy efficiency and encouraging active participation of all employees in achieving corporate energy objectives;
- Continuously improve energy performance by monitoring and optimizing the energy consumption of plants, production processes, and corporate infrastructure, setting improvement targets and ensuring they are properly communicated to interested parties;
- Comply with all applicable legal and regulatory requirements, as well as other requirements subscribed to by the organization concerning energy use, consumption, and efficiency;
- Promote the purchase of high-efficiency products, services and technologies during investment decisions and the design of new plants and infrastructure;
- Identify root causes of nonconformities and ensure the timely implementation of effective corrective actions in order to promptly resolve them and support continuous improvement;
- Carry out periodic internal audits to assess the implementation and effectiveness of the Energy Management System and its compliance with this Policy, implementing the necessary corrective actions promptly to eliminate causes of any deficiencies;
- Select and qualify suppliers, involving them, where relevant, in achieving the Company's objectives and in continuous improvement.

The Managers of the Operational Units and Central Functions of Riva Acciaio S.p.A. are responsible for implementing and disseminating the above commitments and directives, as well as promoting activities aimed at achieving company objectives and continuously improving the effectiveness of the Energy Management System.

This Policy shall be made available to all relevant internal and external interested parties.

Milan, 20 May 2026


Il Consigliere Delegato
Ing. Valerio Bisio