

Occupational Health and Safety Policy

Revisione
January 2020

Riva Acciaio S.p.A. believes that its chief responsibility is to ensure the health and safety at the workplace for all of its employees; The top managers and their subordinates must protect from any predictable accident whoever makes use of the equipment and facilities as well as all internal and external interested parties that are entitled to access the property of Riva Acciaio S.p.A.

Riva Acciaio S.p.A. expects top managers and subordinates to observe all the rules and regulations on the subject of Occupational Health and Safety.

Riva Acciaio S.p.A. about Occupational Health and Safety, assigns to its top managers responsible for Occupational Health and Safety the duty of adopting an organisational structure suited to guarantee, supervise and monitor the proper application of the obligations of the law and of the company regulations on the subject of Occupational Health and Safety. The top managers must encourage the motivation and involvement of all the employees so that they grow an increasingly higher awareness of the importance of their role, promoting shared values as well as proper models of conduct suited to reduce the risks associated with the performed activities.

Riva Acciaio S.p.A. attaches to Occupational Health and Safety the same relevance as to other primary company goals, so it undertakes to measure its results and to manage them as an integral part of the Company Management System.

Riva Acciaio S.p.A. requests its top managers responsible for Occupational Health and Safety issues to:

- adopt a Safety Management System suited to the internal and external context where the Company operates, in line with the principles set out by the ISO 45001 standard;
- guarantee legal and compliance requirements and all other ones applicable;
- to continuously seek to improve the Occupational Health and Safety standards;
- to provide employees with the information, education and required training and on the subject of Occupational Health and Safety;
- make the required investments and perform continuous plant maintenance to guarantee continual improvement of Occupational Health and Safety;
- provide all personnel with the protection and prevention equipment envisaged by the applicable regulation and best practices and supervise its use;
- encourage consultation and participation of all workers and their representatives;
- foster and favour the continuous improvement and development of practices and conducts on the subject of Occupational Health and Safety, and to encourage initiatives and research activities aimed at eliminating hazards, reduce risks for Occupational Health and Safety at work improving the health conditions of their employees in relation to their work activities.

All personnel must cooperate to achieve the Policy success:

- by working safely and efficiently;
- by using the Personal Protective Equipment issued
- by observing all the Occupational Health and Safety procedures;
- by reporting any element concerning work activities which could be beneficial for improving Occupational Health and Safety conditions;
- by reporting any accident or hazardous situation having resulted in, or possibly resulting in, injuries to people.

The Managers of the Operational Units and Central Functions of Riva Acciaio Spa must implement and diffuse the above listed commitments and directives. Furthermore it is their duty to see that, within the area of their competence, the same are observed by all the employees and by contractors as well.

This Policy must be made available to all the internal and external interested parties.

Milan, 10 January 2020

il Presidente
Valerio Bisio

